

Annual Cost comparison of Kalamazoo's current PSO department model vs separate police and fire departments model.

Kalamazoo's current annual personnel cost for 249 employees is \$30,646,267 (information from Kalamazoo's 2012 budget)

Kalamazoo's projected annual personnel cost for 260 employees (172 in PD 88 in FD) separate police and fire departments is \$22,752,389

If Kalamazoo were to convert back to a traditional model of separate police and fire departments they could save \$7,893,878 annually in personnel cost alone. Once you add in the savings in equipment and training cost Kalamazoo could easily realize 8 million dollars annually in savings while still providing uncompromised levels of protection and service to the citizens.

### Under the proposed conversion

The police department would consist of :

- 1 Chief
- 1 Deputy Chief
- 4 Lieutenants
- 2 Inspectors
- 26 Sergeants
- 17 Detectives
- 110 Patrol officers
- 1 Emergency manager
- 1 Warrant officer
- 2 Crime techs
- 1 Forensics specialist
- 2 Animal control officers
- 4 Secretaries

The fire department would consist of :

- 1 Chief
- 3 Battalion chiefs
- 6 Captains
- 18 Lieutenants
- 57 Firefighters
- 1 Fire investigator
- 1 Training officer
- 1 Secretary

Personnel cost Information was compiled using wages and benefits levels from comparable positions in Battle Creek. Staffing levels in the police department were derived by applying the same level of per capita staffing per position to Kalamazoo as current levels in Battle Creek.

Staffing levels in the fire department were calculated to allow a minimum of 5 engines staffed with a minimum of 3 firefighters and a truck staffed with a minimum of 2 firefighters and 1 on shift battalion chief.

